



National Talent Collaborative San Francisco Fall Gathering | September 25-26, 2025



Leaders from across the U.S. came together for the 8th convening of the National Talent Collaborative (NTC) on the Bay in downtown San Francisco, hosted by Bay Area Council.

PLENARY SESSION HIGHLIGHTS

Jim Wunderman, CEO of **Bay Area Council**, welcomed the group and spoke about key priorities for advancing the region and its leadership role as the center for artificial intelligence.

Marisa Moret of **OpenAI** spoke on AI Fluency and Our Evolving Job Market and how OpenAI is partnering with U.S. cities and states and colleges and universities to close the AI gap.

Shad Ahmed and **Ashley Zlatinov** from **Anthropic** joined **Peter Leroe-Muñoz** of Bay Area Council to discuss safety in Our Future Workplaces and Trustworthy Agents.

Stephen Moret, CEO at **Strada Education Foundation**, shared the research roadmap and talked about partnering with regional groups on data for areas such as wages, work-based learning, underemployment, and the impact of AI on entry-level hiring.

The group also heard from **Art Valentine** of **Pearson** and **Philip Minardi**, **BuildWithin**, who generously sponsored this gathering.





CASE STUDY DISCUSSIONS

Leaders shared case studies in progress from their regions in small groups to gain insights and best practices from other regions to help advance work.

America Achieves

Building a Good Jobs Economy for All, Jason Kloth and Jennifer Mishory

Brookings

The Business Case for Investing in Apprenticeships: What's the ROI?, Annelies Goger

California Cradle to Career Data System

Connecting State-wide Education and Employment Data, Mary Ann Bates

CenterState CEO

Building a Region where Business Thrives and All People Prosper, Ben Sio

CEO Leadership Alliance Orange County

Future Ready: Building Orange County's AI Talent Pipeline, Jasmine Pachnanda

Greater Cleveland Partnership & Ohio Excels

TechCreds: A Scalable Upskilling Initiative, Michael Schoop and Baiju Shah

RISE & Anaheim Union High School District

A Model to Build the Skills Students Need to Secure High Wage, High Skill Jobs to Keep Talent Local, Matt Coleman

Silicon Valley Leadership Group

Employer Voice, Student Opportunity: SVLG Foundation Leadership in the Bay Area's \$18M Talent Pathways Initiative, David Palter

State of Maryland, Office of Innovation

Maryland's Path to Government Innovation, Cross-Sector Partnership, and Economic Mobility, Francesca Ioffreda

TalentFirst & Colorado Succeeds with U.S. Chamber of Commerce Foundation

Talent Pipeline Management tools to solve sector based talent shortages for Western Michigan and Colorado, Peter Beard, Niki DaSilva, Ben Gerig, and Kevin Stotts

Save the Date

→ April 29 & 30, 2026

NTC Spring Gathering
Minneapolis, Minnesota
Hosted by GREATER MSP

→ October 7 & 8, 2026

NTC Fall Gathering
Atlanta, Georgia
Hosted by Metro Atlanta Chamber

